**Declaration to the Labour Inspectorate about workers posted to Estonia**

**Registration of a posted worker**

**Changing the data of a posting**

**Extending the duration of a posting**

**Registration application (Working Conditions of Employees Posted to Estonia (WCEPE) Act § 5¹)**

**Employer** (WCEPE § 5¹ section 1(1))

|  |  |
| --- | --- |
| Name of the employer/company |  |
| Personal identification code or registry code |  |
| Field of activity |  |
| Details of the residence or location (address) |  |
| Means of communication (phone, e-mail) |  |

**Representative of the employer (contact person)** (WCEPE § 5¹ section 1(2))

|  |  |
| --- | --- |
| Name of the representative (contact person) |  |
| Means of communication (phone, e-mail) |  |

**Contracting authority or a person for whom the posted employee works in Estonia** (WCEPE § 5¹ section 1(5))

|  |  |
| --- | --- |
| Name of the contracting authority/person |  |
| Personal identification code or registry code |  |
| Field of activity |  |
| Details of the residence or location (address) |  |
| Means of communication (phone, e-mail) |  |

**The representative of the contracting authority or a person for whom the posted employee works in Estonia** (WCEPE § 5¹ section 1(6))

|  |  |
| --- | --- |
| Name of the representative |  |
| Means of communication (phone, e-mail) |  |

**Posted employees** (WCEPE § 5¹ section 1 (3), (4), (7))

|  |  |
| --- | --- |
| The number of posted employees |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name of the posted employee** | **Personal ID code** (date of birth only in cases when ID code is not issued) | **Number of the personal identification document** | **Occupation** | **The address of the performance of work** | **Expected duration of the posting** | **Scheduled start and end date of the posting** |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

|  |
| --- |
| **Date of submission of the declaration:** |

**\*Please note: in accordance with WCEPE § 5¹ section 2**,the data registered in this application form has to be forwarded to the Labour Inspectorate of Estonia before the posted worker starts working in Estonia, **any changes** to the posting must be announced to the Labour Inspectorate of Estonia before the changes are applied, by using this provided application form.

**Notice to the Labour Inspectorate of Estonia to extend the duration of the posting**

(please fill out the form above and state the reason of the extension below)

Start and end date of the extension period:...............................................................

Reason of the extension:

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**\*long-term posting (WCEPE § 53)**

If the posting lasts for more than 12 months, the employer is required to guarantee the employee all working conditions in force in Estonia. If the employer submits a reasoned notice to the Labour Inspectorate in a form that can be reproduced in writing, before the 12 month period is completed, the period can be extended up to 18 months (if the employer has replaced the posted worker with another posted worker performing the same duty in the same place, the duration of the postings of the employees is added up).